

TOWN OF WILLIAMSBURG, MA

Annual Town Meeting

05 June 2023

Hampshire SS:

To the Constable of the Town of Williamsburg

Greetings:

In the name of the Commonwealth of Massachusetts, you are hereby directed to notify and warn the inhabitants of said town, qualified to vote in elections and in town affairs, to meet at the Anne T. Dunphy School, 1 Petticoat Hill Road, in said town on Monday, the fifth of June, Two Thousand Twenty-Three, at six o'clock in the evening, then and there, to act on the following articles:

ARTICLE 01

To see if the Town will vote pursuant to M.G.L. c268A, §21A to authorize the Board of Selectmen, Board of Water/Sewer Commissioners, Board of Assessors, Board of Health, Board of Appeals, Finance Committee, and the Trustees of the Libraries to appoint their own members to positions under their respective jurisdictions at such salaries or wage rates to be established by the Board of Selectmen, or take any other action relative thereto.

ARTICLE

02

03

To see if the Town will vote to authorize the Moderator to choose a committee to expend the income from the Whiting Street Fund, or take any other action relative thereto.

ARTICLE

To see if the Town will vote to accept monies from the Massachusetts Department of Transportation, including but not limited to Chapter 90 funds, for the maintenance and reconstruction of Town roads and bridges, and to authorize expenditure of the same without further appropriation, or take any other action relative thereto.

ARTICLE 04

To see if the Town will vote to authorize the Board of Selectmen to accept and expend any grants and/or gifts that may become available, or take any other action relative thereto.

ARTICLE 05

To see if the Town will vote to authorize the Board of Selectmen to sell, trade in or dispose of any surplus town-owned equipment and/or personal property, or take any other action relative thereto.

ARTICLE 06

To see if the Town will vote to raise and appropriate the sum of \$219,214 as listed below, for the purpose of operating, maintaining, and constructing the Town water system and all costs incidental and related thereto, including the laying of mains, for Fiscal Year 2024, and to take said sum from Water Enterprise Revenue, or take any other action relative thereto.

Stipends \$ 2,940 Expenses \$ 216,274

Total

\$ 219,214

ARTICLE 07

To see if the Town will vote to raise and appropriate the sum of \$263,375 as listed below, for the purpose of operating, maintaining, and constructing the Town sewer system and all costs incidental and related thereto, for Fiscal Year 2024, and to take said sum from Sewer Enterprise Revenue, or take any other action relative thereto.

 Stipends
 \$ 2,940

 Expenses
 \$ 260,435

 Total
 \$ 263,375

ARTICLE 08

To see if the Town will transfer a sum not to exceed \$50,000 from Water Retained Earnings for needed work and upgrades to the Town wells, or take any other action relative thereto.

ARTICLE 09

To see if the Town will vote to amend the General Bylaws of the Town of Williamsburg entitled "Revolving Funds" by adding a revolving fund for the monies associated with firearms licensing for firearms training for officers and the public and for all costs associated with firearms licensing, or take any other action relative thereto.

Revolving Fund	Authority to Spend	Revenue Source	Use of Fund
Firearms Licensing	Chief of Police	Monies paid for	Firearms training for
Fund		firearms licensing	officers and the public and for costs associated with firearms licensing

ARTICLE 10

To see if the Town will vote pursuant to M.G.L. c44, §53E1/2, as most recently amended, to set Fiscal Year 2024 spending limits for the Revolving Funds as established by the Town's General Bylaws, Revolving Funds.

REVOLVING FUND	\$ LIMIT	REVOLVING FUND	\$ LIMIT
Firearms Licensing	5,000	Planning Board	30,000
Gas Inspector	1,500	Animal Control Officer	5,000
Electrical Inspector	10,000	Recreation Commission	30,000
Plumbing Inspector	4,000	Council on Aging	2,000
Transfer Station Open Box	30,000	Conservation Commission	5,000
Board of Appeals	6,000	Fire Department	7,000
Total Spanding	135,500		
Total Spending	135,500		

ARTICLE 11

To see if the Town will vote to approve the Capital Improvement Plan, as prepared and approved by the Finance Committee, including recommended capital improvements for the following five fiscal years, or take any other action relative thereto. [see next page]

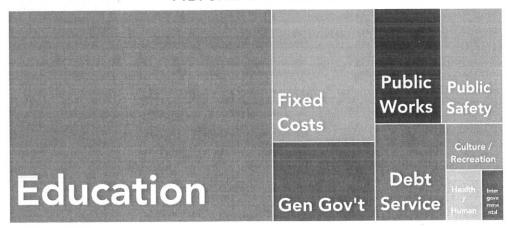
LINE	Total Debt Years	Years Remaining	Interest Rate %	Project Description	Funding Method	Funding Year	Cost to Town (Current \$\$, Interest Not Incl.)	Remaining Principle	FY 2024	FY2025	FY2026	FY2027	FY2028
1				APPROVED REQUESTS					For E 1472		TOWNS OF SERVICE SERVICES		
2				Bonded									
3	20	12	2.85	ATD School Building Construction	DE	FY13	5,183,250	3,118,103	328,750	318,350	312,950	302,350	296,750
4	20	20	3.60	Public Safety Complex	DE	FY24	3,600,000	3,600,000	260,600	265,100	264,225	263,100	261,725
5				Short Term Borrowing									
6	5	5	??	Fire Dept. Rescue Truck	В	FY25	240,000	240,000		48,000	48,000	48,000	48,000
7				Third Party Assessments									
8													
9				TOTAL			9,023,250	6,958,103	589,350	631,450	625,175	613,450	606,475
10				FY OPERATION BUDGET (EST.)					9,068,534	9,521,961	9,998,059	10,497,962	11,022,860
11				DEBT PMNT. AS % BUDGET (EST.)					6.50	6.63	6.25	5.84	5.50
12													
13				CURRENT REQUESTS PROPOSED I	Y2024								
14				TFC - cemetery maintenance	FC	FY24	17,880						
15				FIRE - chief's vehicle	FC	FY24	70,000						
16				FIRE - tool set / rescue truck	FC	FY24	800						
17				FIRE - utility trailer	FC	FY24	7,800						
18				HWY - tractor with loader	FC	FY24	60,000						
19				HWY - truck with plow F350	FC	FY24	60,000						4
20				HWY - dump truck w/ sander	FC	FY24	110,000						
21		D).		LIB - haydenville library repairs	FC	FY24	40,000						
22				PB - meeting equpiment	FC	FY24	2,100						
23				POLICE - new crusier	FC	FY24	66,000						
24				MDAR - agricultural preservation res	FC	FY24	20,500						
25				TOTAL			455,080	į.					
26													
27													
28				FUTURE REQUESTS									
29				FIRE - Engine #2		FY25	275,000	CENTER PRODUCTION		275,000	MONTH POLICY AND		
30				TO - roof replacement		FY25	100,000	ĺ		100,000	Ĺ		
31				TO - gutter replacement		FY25	15,000			15,000	i i		
32				TO - elevator upgrade(s)		FY25	125,000			125,000	k.		
33				TO - bridget st. easements (MASSDC	T)	FY25	75,000			75,000			
34				LIB - meekins mini splits	100.50	FY25	60,000			60,000			
35				LIB - meekins re-point		FY25	50,000			50,000			
36				FIRE - engine #4		FY26	500,000				500,000		
37				LIB - meekins windows		FY26	50,000				50,000		
38				LIB - meekins old entrance stairs repa	irs	FY26	10,000				10,000		
39				HWY - truck 5 F550		FY26	75,000				75,000		
40				TREA - pension liabilites		ongoing					,500		
41				TOTAL		Jugonig	4,435,000			700,000	635,000		

12

ARTICLE To see if the Town will vote to fix the salary and compensation of all elected and appointed officers of the Town for the twelve-month period ending June 30, 2024, as provided in M.G.L. c.41, §108, as amended, and to see if the Town will vote to raise and appropriate such sums of money as shall be deemed necessary to defray the expenses of the Town for that same period, with each line being its own appropriation and in the total sum of \$9,068,534 as recommended by the Finance Committee, such sum to be appropriated by transferring \$260,000 from Free Cash and raising \$8,808,534 from taxation, or take any other action relative thereto. [see next page]

TYPE	FY23 \$	FY24 \$	DIFFERENCE \$	DIFFERENCE %
Culture / Recreation	210,208	233,191	22,983	10.93
Debt Service	474,629	595,834	121,205	25.54
Education	4,681,289	4,828,686	147,397	3.15
Fixed Costs	1,107,987	1,171,639	63,652	5.74
Gen Gov't	689,992	703,391	13,399	1.94
Health / Human	139,924	155,432	15,508	11.08
Intergovernmental	96,901	97,316	415	0.43
Public Safety	541,186	617,871	76,685	14.17
Public Works	631,303	665,174	33,871	5.37
Total	8,573,419	9,068,534	495,115	5.78

FY24 OPERATING BUDGET



				FY23	FY24	\$ DOLLAR	% PERCENT
LINE #	CATEGORY	DEPARTMENT	NAME	BUDGET	BUDGET	DIFFERENCE D	DIFFERENCE
1	Culture / Recreation	Library	Calarias & Wassan Flanta d Officials / Disaster	F2 FF0	F7 400	2.070	7.00
2	Culture / Recreation		Salaries & Wages, Elected Officials / Director Salaries & Wages	53,550	57,420	3,870	7.23
3	Culture / Recreation		General Expenses	111,949 14,000	128,720	16,771	14.98
4	Culture / Recreation		Materials / Books		14,000	2,000	
5	Culture / Recreation			3,000	5,000		66.67
			School library program	17,095	17,437	342	2.00
7	Culture / Recreation	Recreation Activities Recreation Activities	Salaries & Wages	4,114	4,114		•
8			General Expenses	5,000	5,000		
9	Culture / Recreation		Woodland Trails Comm	500	500		
		Historical Commission	General Expenses	500	500		-
10	Culture / Recreation	Veteran's Recognition	General Expenses TOTAL	500 210,208	500 233,191	22,983	10.93
			IOIAL	210,200	200,171	22,703	10.75
11	Debt Service	Retirement of Debt	Highland Amb Vehicle	6,444	6,484	40	0.62
12	Debt Service	Retirement of Debt	School Building	290,782	260,000	(30,782)	(10.59
13	Debt Service	Retirement of Debt	Highland Amb Building	14,878		(14,878)	(100.00
14	Debt Service	Retirement of Debt	Highway Garage	18,994		(18,994)	(100.00
15	Debt Service	Retirement of Debt	Highway Truck BAN	10,200		(10,200)	(100.00
16	Debt Service	Retirement of Debt	Public Safety Complex		105,000	105,000	-
17	Debt Service	Retirement of Debt	Fire Rescue Truck				
18	Debt Service	Interest on Long-term Debt	School Building	78,806	68,750	(10,056)	(12.76
19	Debt Service	Interest on Long-term Debt	Highway Garage	745		(745)	(100.00
20	Debt Service	Interest on Long-term Debt	Highway Truck BAN	159		(159)	(100.00
21	Debt Service	Interest on Long-term Debt	Public Safety Complex	53,621	155,600	101,979	190.18
22	Debt Service	Interest on Long-term Debt	Fire Rescue Truck	33,021	133,000	101,777	# -
22	Debt service	interest on cong-term Debt	TOTAL	474,629	595,834	121,205	25.54
			,			,	_0.07
23	Education	Elementrary School	Salaries & Wages, Elected Officials	1,590	1,590	-	-
24	Education	Elementrary School	General Expenses	2,349,081	2,391,744	42,663	1.82
25	Education	Regional School	General Expenses	1,690,092	1,849,352	159,260	9.42
26	Education	Voctional/Technical School	General Expenses	600,000	531,000	(69,000)	(11.50
27	Education	Voctional/Technical School	Voc Transportation	40,526	55,000	14,474	35.72
				4,681,289	4,828,686	147,397	3.15
						,	
28	Fixed Costs	Retirement Contribution	General Expenses	344,622	386,108	41,486	12.04
29	Fixed Costs	Worker's Compensation	General Expenses	36,778	15,000	(21,778)	(59.21)
30	Fixed Costs	Umemployment Compensation	General Expenses	5,000	2,500	(2,500)	(50.00)
31	Fixed Costs	Umemployment Compensation	Police & Fire insurance	4,587	16,031	11,444	249.49
32	Fixed Costs	Health Insurance	General Expenses	590,000	637,000	47,000	7.97
33	Fixed Costs	Medicare	General Expenses	47,000	45,000	(2,000)	(4.26)
34	Fixed Costs	Property Insurace	General Expenses	80,000	70,000	(10,000)	(12.50)
	T INCO COSIS	i reperty missiace		1,107,987	1,171,639	63,652	5.74
					HERMAN SAMES AND ASSESSED.		
35	Gen Gov't	Moderator	Salary	333	333	-	-
36	Gen Gov't	Selectmen	Salaries & Wages, Elected Offi	9,312	9,312	-	-
37	Gen Gov't	Selectmen	General Expenses	3,750	3,750		
38	Gen Gov't	Town Administrator	Salaries & Wages, Elected Offi	66,675	70,009	3,334	5.00
39	Gen Gov't	Town Administrator	Admin Asst	17,934	19,764	1,830	10.20
40	Gen Gov't	Town Administrator	General Expenses	750	1,250	500	66.67
41	Gen Gov't	Town Administrator	Massachusetts Certified Public Procurement Official	1,885		(1,885)	(100.00)
42	Gen Gov't	Capital Planning Committee	General Expenses	75	75	(1,000)	(100.00)
43	Gen Gov't	Finance Committee	Salaries & Wages, Elected Offi	4,209	4,209		
44	Gen Gov't	Finance Committee		500		-	-
45	Gen Gov't	Reserve Fund	General Expenses General Expenses		500	(10.000)	14117
45	Gen Gov't	AND THE RESIDENCE OF THE PROPERTY OF THE PROPE		60,000	50,000	(10,000)	(16.67
	the second secon	Accountant	Salaries & Wages	38,802	41,003	2,201	5.67
47	Gen Gov't	Accountant	General Expenses	150	300	150	100.00
48	Gen Gov't Gen Gov't	Accountant	Accounting Software	750	750	-	-
49		Accountant	Audit Services	24,000	24,000	-	
50	Gen Gov't	Asssesors	Salaries & Wages, Elected Offi	10,345	10,345	-	
51	Gen Gov't	Asssesors	Salaries & Wages	22,973	25,025	2,052	8.93
52	Gen Gov't	Asssesors	General Expenses	19,700	17,200	(2,500)	(12.69)
53	Gen Gov't	Asssesors / Revaluation	General Expenses	5,000	5,000	-	-
54	Gen Gov't	Treasurer	Salaries & Wages, Elected Offi	25,076	28,751	3,675	14.66
-	Gen Gov't	Treasurer	Salaries & Wages (stipend)	1,000	1,000	-	-
55	Gen Gov't	Treasurer	Treasurers Asst	6,659	7,439	780	11.71
55 56		Treasurer	General Expenses	6,500	6,500	-	-
55 56 57	Gen Gov't		Treasurer's Software	5,100	5,500	400	7.84
55 56 57 58	Gen Gov't Gen Gov't	Treasurer	OPEB Reeval	6,500	6,500	-	-
55 56 57 58 59	Gen Gov't Gen Gov't Gen Gov't	Treasurer				8,085	16.81
55 56 57 58 59 60	Gen Gov't Gen Gov't Gen Gov't	Treasurer Collector	Salaries & Wages, Elected Offi	48,090	56,175	0,005	1
55 56 57 58 59 60 61	Gen Gov't Gen Gov't Gen Gov't Gen Gov't Gen Gov't	Treasurer Collector Collector	Salaries & Wages, Elected Offi Salaries & Wages (stipend)	48,090 1,000	1,000	-	
55 56 57 58 59 60 61 62	Gen Gov't Gen Gov't Gen Gov't Gen Gov't Gen Gov't	Treasurer Collector Collector Collector	Salaries & Wages, Elected Offi Salaries & Wages (stipend) General Expenses	48,090		8,008	
55 56 57 58 59 60 61	Gen Gov't Gen Gov't Gen Gov't Gen Gov't Gen Gov't	Treasurer Collector Collector	Salaries & Wages, Elected Offi Salaries & Wages (stipend)	48,090 1,000	1,000	-	100.20
55 56 57 58 59 60 61 62	Gen Gov't Gen Gov't Gen Gov't Gen Gov't Gen Gov't	Treasurer Collector Collector Collector	Salaries & Wages, Elected Offi Salaries & Wages (stipend) General Expenses	48,090 1,000 7,992	1,000 16,000	8,008	100.20
55 56 57 58 59 60 61 62 63	Gen Gov't	Treasurer Collector Collector Collector Collector	Salaries & Wages, Elected Offi Salaries & Wages (stipend) General Expenses Deputy Coll Expenses	48,090 1,000 7,992 1,900	1,000 16,000 2,000 1,500	8,008 100	100.20 5.26
55 56 57 58 59 60 61 62 63 64 65	Gen Gov't	Treasurer Collector Collector Collector Collector Collector Collector Oliver Smith Trust	Salaries & Wages, Elected Offi Salaries & Wages (stipend) General Expenses Deputy Coll Expenses Tax Title Exp General Expenses	48,090 1,000 7,992 1,900 1,500 35	1,000 16,000 2,000 1,500 35	8,008 100 -	100.20 5.26 -
55 56 57 58 59 60 61 62 63 64 65 66	Gen Gov't	Treasurer Collector Collector Collector Collector Collector Collector Uliver Smith Trust Legal	Salaries & Wages, Elected Offi Salaries & Wages (stipend) General Expenses Deputy Coll Expenses Tax Title Exp General Expenses General Expenses	48,090 1,000 7,992 1,900 1,500 35 10,000	1,000 16,000 2,000 1,500 35 10,000	8,008 100	100.20 5.26
55 56 57 58 59 60 61 62 63 64 65 66 67	Gen Gov't	Treasurer Collector Collector Collector Collector Collector Collector Oliver Smith Trust Legal Advertising / Operations Support	Salaries & Wages, Elected Offi Salaries & Wages (stipend) General Expenses Deputy Coll Expenses Tax Title Exp General Expenses General Expenses	48,090 1,000 7,992 1,900 1,500 35 10,000 1,200	1,000 16,000 2,000 1,500 35 10,000 1,200	8,008 100 -	100.20 5.26 - - -
55 56 57 58 59 60 61 62 63 64 65 66 67 68	Gen Gov't	Treasurer Collector Collector Collector Collector Collector Collector Univer Smith Trust Legal Advertising / Operations Support Other Operations Support	Salaries & Wages, Elected Offi Salaries & Wages (stipend) General Expenses Deputy Coll Expenses Tax Title Exp General Expenses General Expenses General Expenses Energy Comm Expenses	48,090 1,000 7,992 1,900 1,500 35 10,000 1,200 250	1,000 16,000 2,000 1,500 35 10,000 1,200 250	8,008 100 -	100.20 5.26 - -
55 56 57 58 59 60 61 62 63 64 65 66 67 68	Gen Gov't	Treasurer Collector Collector Collector Collector Collector Collector Oliver Smith Trust Legal Advertising / Operations Support Other Operations Support Constable	Salaries & Wages, Elected Offi Salaries & Wages (stipend) General Expenses Deputy Coll Expenses Tax Title Exp General Expenses General Expenses General Expenses Energy Comm Expenses Salaries & Wages, Elected Offi	48,090 1,000 7,992 1,900 1,500 35 10,000 1,200 250 495	1,000 16,000 2,000 1,500 35 10,000 1,200 250 495	8,008 100 - -	100.20 5.2 <i>è</i> - - -
55 56 57 58 59 60 61 62 63 64 65 66 67 68 69	Gen Gov't	Treasurer Collector Collector Collector Collector Collector Collector Oliver Smith Trust Legal Advertising / Operations Support Other Operations Support Constable Clerk	Salaries & Wages, Elected Offi Salaries & Wages (stipend) General Expenses Deputy Coll Expenses Tax Title Exp General Expenses General Expenses General Expenses General Expenses Salaries & Wages, Elected Offi Salaries & Wages, Elected Offi	48,090 1,000 7,992 1,900 1,500 35 10,000 1,200 250 495 25,461	1,000 16,000 2,000 1,500 35 10,000 1,200 250 495 26,970	8,008 100 - - - - - - 1,509	100.20 5.26 - - - - - - - - - - - - - -
55 56 57 58 59 60 61 62 63 64 65 66 67 68 69	Gen Gov't	Treasurer Collector Collector Collector Collector Collector Collector Oliver Smith Trust Legal Advertising / Operations Support Other Operations Support Constable	Salaries & Wages, Elected Offi Salaries & Wages (stipend) General Expenses Deputy Coll Expenses Tax Title Exp General Expenses General Expenses General Expenses Energy Comm Expenses Salaries & Wages, Elected Offi	48,090 1,000 7,992 1,900 1,500 35 10,000 1,200 250 495	1,000 16,000 2,000 1,500 35 10,000 1,200 250 495	8,008 100 - -	100.20

Human Council on Aging COA Labor ' Human Council on Aging COA Meal Site Staff Human Council on Aging COA Admin Asst Human Council on Aging COA Admin Asst Human Council on Aging General Expenses Human Veteran's Services General Expenses Human Veteran's Services Veterans Benefits Human ADA General Expenses Human ADA General Expenses Human ADA General Expenses TOTAL Vernmental County Assessment & Charges FRCOG Assessment Human Inspection Services General Expenses HCR Reg Lock Up Vernmental Inspection Services General Expenses Hilltown Resource MGMT Vernmental Inspection Services Building Inspection Prog Vernmental Inspection Services PVPC Assessment Vernmental Inspection Service General Expenses Vernmental Inspection Service Police Records Software Vernmental Inspection Service Police Records Software Vernmental Inspection Service	12,319 40,000 400 139,924 2,750 1 13,369 37,535 42,500 446 300 96,901 79,348 145,434 25,626 8,035 17,000 37,451 32,661 13,325 15,641 38,050 122,428 1,331 620 3,750 124,428 1,331 620 3,750 124,428 1,331 620 3,750 124,428 1,331 620 3,750 125,428 1,331 620 3,750 126,41 35,000 15,997 147,693 85,000 41,641 35,000 1,500 5,000 3,000 15,997 72,500 8,000 33,818 102,825 1,100 1,354 631,303	40,000 400 155,432 3,025 1 13,912 37,120 42,500 458 300 97,316 85,416 162,248 25,626 8,035 17,000 56,177 42,000 15,331 17,246 42,072 140,533 1,331 620 3,750 45,800 45,000 78,750 147,693 93,500 45,800 45,000 1,500 5,000 3,300 15,997 72,500 8,000 35,509 102,825 1,200 1,600 665,174	15,508 275 543 (415) 12 415 6,068 16,814 - 18,726 9,339 2,006 1,605 4,022 18,105 - 76,685 - 8,875 - 8,500 4,159 10,000 - 1,691 - 100 246 33,871	11.08 10.00
Human Council on Aging COA Labor Council on Aging COA Meal Site Staff Human Council on Aging COA Meal Site Staff Human Council on Aging General Expenses Human Council on Aging General Expenses Human Veteran's Services General Expenses Human Veteran's Services Veterans Benefits Human ADA General Expenses Vernmental County Assessment & Charges PRCOG Assessment Vernmental Inspection Services General Expenses Hillrown Resource MGMT Vernmental Inspection Services General Expenses Hillrown Resource MGMT Vernmental Inspection Services Building Inspection Prog Vernmental Inspection Services PVPC Assessment Vernmental Inspection Services PVPC Addition Vernmental Inspection Services PVPC Addition Vernmental Inspection Service General Expenses Vernmental	12,319 40,000 400 139,924 2,750 1 1 13,369 37,535 42,500 446 300 96,901 79,348 145,434 25,626 8,035 17,000 37,451 32,661 13,325 15,641 38,050 122,428 1,331 620 3,750 486 541,186 7,000 69,875 147,693 85,000 41,641 35,000 1,500 5,000 3,000 1,500 5,000 3,000 3,000 3,000 3,000 3,000 3,000 33,818 102,825 1,100	400 155,432 3,025 1 13,912 37,120 42,500 458 300 97,316 85,416 162,248 25,626 8,035 17,000 56,177 42,000 15,331 17,246 42,072 140,533 1,331 620 3,750 45,800 45,000 1,500 5,000 3,300 45,800 45,000 1,500 5,000 3,300 3,500 8,000 35,509 102,825 1,200	275	10.00
Human Council on Aging COA Labor Council on Aging COA Meal Site Staff Human Council on Aging COA Admin Asst Human Council on Aging General Expenses Human Council on Aging COA HEN Program Human Veteran's Services General Expenses Human Veteran's Services Veterans Benefits Human ADA General Expenses Hornamental Inspection Services General Expenses Hillown Resource MGMT Hornamental Inspection Services Building Inspection Prog Human Inspection Services Building Inspection Prog Human Inspection Services PVPC Assessment Human Inspection Service PVPC Assessment Human Inspection Service PVPC Assessment Human Inspection Service PVPC Assessment Human Inspect	12,319 40,000 400 139,924 2,750 1 13,369 37,535 42,500 446 300 96,901 79,348 145,434 25,626 8,035 17,000 37,451 32,661 13,325 15,641 38,050 122,428 1,331 620 3,750 486 541,186 7,000 69,875 147,693 85,000 1,500 5,000 3,000 15,997 72,500 8,000 33,818 102,825	400 155,432 3,025 1 13,912 37,120 42,500 458 300 97,316 85,416 162,248 25,626 8,035 17,000 56,177 42,000 15,331 17,246 42,072 140,533 1,331 620 3,750 486 617,871 7,000 78,750 147,693 93,500 45,800 45,800 45,800 1,500 5,000 3,300 15,997 72,500 8,000 35,509 102,825	275 543 (415) - 12 - 415 6,068 16,814 - 18,726 9,339 2,006 1,605 4,022 18,105 76,685 76,685 8,875 - 8,500 4,159 10,000 300 1,691	10.00 4.00 (1.11 2.65 0.43 7.65 11.50 10.20 10.20 10.55 14.75 14.75 12.70 9.99 28.55
Human Council on Aging COA Labor Council on Aging COA Meal Site Staff Human Council on Aging COA Meal Site Staff Human Council on Aging General Expenses Human Council on Aging General Expenses Human Veteran's Services General Expenses Human Veteran's Services Veterans Benefits Human Veteran's Services Veterans Benefits Human ADA General Expenses Human Lounty Assessment & Charges Vernmental County Assessment & Charges Vernmental Inspection Services General Expenses Hilltown Resource MGMT Vernmental Inspection Services Building Inspection Prog Vernmental Inspection Services Building Inspection Prog Vernmental Inspection Services PVPC Assessment Vernmental Inspection Services Puper Assessment Vernmental Inspection Service Puper Assessment Vernmental Vernmental Puper Assessment Vernmental Vernmental Vernmental Vernmental Vernmental Vernmental	12,319 40,000 400 139,924 2,750 1 13,369 37,535 42,500 446 300 96,901 79,348 145,434 25,626 8,035 17,000 37,451 32,661 13,325 15,641 38,050 122,428 1,331 620 3,750 486 541,186 7,000 69,875 147,693 85,000 41,641 35,000 1,500 3,000 15,997 72,500 8,000 33,818	400 155,432 3,025 1 13,912 37,120 42,500 458 300 97,316 85,416 162,248 25,626 8,035 17,000 56,177 42,000 15,331 17,246 42,072 140,533 1,331 620 3,750 486 617,871 7,000 78,750 147,693 93,500 45,800 45,000 1,500 3,300 15,997 72,500 8,000 35,509	275	10.00 4.00 (1.11
Human Council on Aging COA Labor ' Human Council on Aging COA Meal Site Staff (Human Council on Aging COA Meal Site Staff (Human Council on Aging General Expenses (Human Council on Aging COA HEN Program (Human Veteran's Services General Expenses (Human Veteran's Services Veterans Benefits (Human Veteran's Services Veterans Benefits (Human ADA General Expenses (Human ADA General Expenses) (Human ADA General Expenses) (Human ADA General Expenses Hilltown Resource MGMT (Human Haber) (Human ADA General Expenses Hilltown Resource MGMT (Human Haber) (Human ADA General Expenses) (Human ADA General Expenses (Human ADA General Expenses)	12,319 40,000 400 139,924 2,750 1 13,369 37,535 42,500 446 300 96,901 79,348 145,434 25,626 8,035 17,000 37,451 32,661 13,325 15,641 38,050 122,428 1,331 620 3,750 486 541,186 7,000 69,875 147,693 85,000 41,641 35,000 1,500 5,000 3,000 15,997 72,500 8,000	400 155,432 3,025 1 13,912 37,120 42,500 458 300 97,316 85,416 162,248 25,626 8,035 17,000 56,177 42,000 15,331 17,246 42,072 140,533 1,331 620 3,750 486 617,871 7,000 78,750 147,693 93,500 45,800 45,000 1,500 3,300 15,997 72,500 8,000	275	10.00
Human Council on Aging COA Labor , Human Council on Aging COA Meal Site Staff (Human Council on Aging COA Admin Asst (Human Council on Aging General Expenses (Human Council on Aging General Expenses (Human Council on Aging COA HEN Program (Human Veteran's Services General Expenses (Human Veteran's Services Veterans Benefits (Human Veteran's Services Veterans Benefits (Human ADA General Expenses (Horna ADA Gene	12,319 40,000 400 139,924 2,750 1 1 13,369 37,535 42,500 446 300 96,901 79,348 145,434 25,626 8,035 17,000 37,451 32,661 13,325 15,641 38,050 122,428 1,331 620 3,750 486 541,186 7,000 69,875 147,693 85,000 41,641 35,000 1,500 5,000 3,000 1,500 5,000 3,000 15,997 72,500	400 155,432 3,025 1 13,912 37,120 42,500 458 300 97,316 85,416 162,248 25,626 8,035 17,000 56,177 42,000 15,331 17,246 42,072 140,533 1,331 620 3,750 45,800 45,000 45,000 1,500 5,000 3,300 15,997 72,500	275	10.00
Human Council on Aging COA Labor , Human Council on Aging COA Meal Site Staff (Human Council on Aging COA Admin Asst (Human Council on Aging General Expenses (Human Council on Aging General Expenses (Human Veteran's Services General Expenses (Human Veteran's Services Veterans Benefits (Human Veteran's Services Veterans Benefits (Human ADA General Expenses	12,319 40,000 400 139,924 2,750 1 13,369 37,535 42,500 446 300 96,901 79,348 145,434 25,626 8,035 17,000 37,451 32,661 13,325 15,641 38,050 122,428 1,331 620 3,750 486 541,186 7,000 69,875 147,693 85,000 1,500 5,000 3,000 15,997	400 155,432 3,025 1 13,912 37,120 42,500 458 300 97,316 85,416 162,248 25,626 8,035 17,000 56,177 42,000 15,331 17,246 42,072 140,533 1,331 620 3,750 486 617,871 7,000 78,750 147,693 93,500 45,800 45,800 1,500 5,000 3,300 15,997	275	10.00 4.00 (1.11 2.69 11.50 11.50 50.00 28.59 15.00 10.20 10.50 14.79 14.79 12.70 10.00 9.99 28.51
Human Council on Aging COA Labor , Human Council on Aging COA Meal Site Staff (Human Council on Aging COA Admin Asst (Human Council on Aging COA Admin Asst (Human Council on Aging COA HEN Program (Human Veteran's Services General Expenses (Human Veteran's Services Veterans Benefits (Human ADA General Expenses (Human Veteran's Services Veterans Benefits (Human ADA General Expenses (Human ADA General Expenses) TOTAL (Human ADA General Expenses (Human ADA General Expenses (Human ADA General Expenses) TOTAL (Human ADA General Expenses HC Reg Lock Up (Inspection Services General Expenses / Hilltown Resource MGMT (Inspection Services General Expenses / Hilltown Resource MGMT / Hi	12,319 40,000 400 139,924 2,750 1 13,369 37,535 42,500 446 300 96,901 79,348 145,434 25,626 8,035 17,000 37,451 32,661 13,325 15,641 38,050 122,428 1,331 620 3,750 486 541,186 7,000 69,875 147,693 85,000 41,641 35,000 1,500 5,000 3,000	400 155,432 3,025 1 13,912 37,120 42,500 458 300 97,316 85,416 162,248 25,626 8,035 17,000 56,177 42,000 15,331 17,246 42,072 140,533 1,331 620 3,750 486 617,871 7,000 78,750 147,693 93,500 45,800 45,000 1,500 5,000 3,300	275	10.00 4.04 (1.11 2.65 0.43 7.65 11.56 50.00 28.55 15.03 10.22 10.55 14.77
Human Council on Aging COA Labor Purpose Council on Aging COA Meal Site Staff	12,319 40,000 400 139,924 2,750 1 1 13,369 37,535 42,500 446 300 96,901 79,348 145,434 25,626 8,035 17,000 37,451 32,661 13,325 15,641 38,050 122,428 1,331 620 3,750 486 541,186 7,000 69,875 147,693 85,000 41,641 35,000 1,500	400 155,432 3,025 1 13,912 37,120 42,500 458 300 97,316 85,416 162,248 25,626 8,035 17,000 56,177 42,000 15,331 17,246 42,072 140,533 1,331 620 3,750 486 617,871 7,000 78,750 147,693 93,500 45,800 45,000 1,500	275 543 (415)	10.00 4.04 (1.11 2.65 0.43 7.65 11.56 50.00 28.55 15.05 10.24 10.55 14.77
Human Council on Aging COA Labor Purpose Council on Aging COA Meal Site Staff	12,319 40,000 400 139,924 2,750 1 13,369 37,535 42,500 446 300 96,901 79,348 145,434 25,626 8,035 17,000 37,451 32,661 13,325 15,641 38,050 122,428 1,331 620 3,750 486 541,186 7,000 69,875 147,693 85,000 41,641 35,000	400 155,432 3,025 1 13,912 37,120 42,500 458 300 97,316 85,416 162,248 25,626 8,035 17,000 56,177 42,000 15,331 17,246 42,072 140,533 1,331 620 3,750 486 617,871 7,000 78,750 147,693 93,500 45,800 45,000	275 543 (415)	10.00 4.00 (1.11 2.69 11.50 11.50 50.00 28.59 15.00 10.20 10.55 14.79 14.17 12.70 10.00 9.99 28.51
Human Council on Aging COA Labor Purpose Coast Coa	12,319 40,000 400 139,924 2,750 1 13,369 37,535 42,500 446 300 96,901 79,348 145,434 25,626 8,035 17,000 37,451 32,661 13,325 15,641 38,050 122,428 1,331 620 3,750 486 541,186 7,000 69,875 147,693 85,000 41,641	400 155,432 3,025 1 13,912 37,120 42,500 458 300 97,316 85,416 162,248 25,626 8,035 17,000 56,177 42,000 15,331 17,246 42,072 140,533 1,331 620 3,750 486 617,871 7,000 78,750 147,693 93,500 45,800	275 543 (415)	10.00 4.00 (1.11
Human Council on Aging COA Labor Purpose Council on Aging COA Meal Site Staff	12,319 40,000 400 139,924 2,750 1 13,349 37,535 42,500 446 300 96,901 79,348 145,434 25,626 8,035 17,000 37,451 32,661 13,325 15,641 38,050 122,428 1,331 620 3,750 486 541,186 7,000 69,875 147,693 85,000	400 155,432 3,025 1 13,912 37,120 42,500 458 300 97,316 85,416 162,248 25,626 8,035 17,000 56,177 42,000 15,331 17,246 42,072 140,533 1,331 620 3,750 486 617,871 7,000 78,750 147,693 93,500	275	10.00 4.04 (1.11 2.65 0.43 7.65 11.56 50.00 28.55 15.03 10.22 10.55 14.75
Human Council on Aging COA Labor COA Mamin Council on Aging COA Mamin Staff	12,319 40,000 400 139,924 2,750 1 1 13,369 37,535 42,500 446 300 96,901 79,348 145,434 25,626 8,035 17,000 37,451 32,661 13,325 15,641 138,050 122,428 1,331 620 3,750 486 541,186	400 155,432 3,025 1 13,912 37,120 42,500 458 300 97,316 85,416 162,248 25,626 8,035 17,000 56,177 42,000 15,331 17,246 42,072 140,533 1,331 620 3,750 486 617,871	275 543 (415) - 12 - 415 6,068 16,814 18,726 9,339 2,006 1,605 4,022 18,105 76,685	10.00 4.04 (1.11 2.65 0.43 7.65 11.56 50.00 28.55 15.05 10.24 14.77 14.17
Human Council on Aging COA Labor COA Mal Site Staff CoA Mal Si	12,319 40,000 400 139,924 2,750 1 13,369 37,535 42,500 446 300 96,901 79,348 145,434 25,626 8,035 17,000 37,451 32,661 13,325 15,641 38,050 122,428 1,331 620 3,750 486 541,186	400 155,432 3,025 1 13,912 37,120 42,500 458 300 97,316 85,416 162,248 25,626 8,035 17,000 56,177 42,000 15,331 17,246 42,072 140,533 1,331 620 3,750 486 617,871 7,000 78,750	275 543 (415)	10.00 4.00 (1.11 2.69 7.65 11.50 50.00 28.59 15.00 10.50 14.79
Human Council on Aging COA Labor COA Mal Site Staff COA Mal Si	12,319 40,000 400 139,924 2,750 1 13,369 37,535 42,500 446 300 96,901 79,348 145,434 25,626 8,035 17,000 37,451 32,661 13,325 15,641 38,050 122,428 1,331 620 3,750 486 541,186	400 155,432 3,025 1 13,912 37,120 42,500 458 300 97,316 85,416 162,248 25,626 8,035 17,000 56,177 42,000 15,331 17,246 42,072 140,533 1,331 620 3,750 486 617,871 7,000	275 543 (415)	10.00
Human Council on Aging COA Labor Human Council on Aging COA Meal Site Staff Human Council on Aging COA Meal Site Staff Human Council on Aging General Expenses Human Council on Aging General Expenses Human Council on Aging COA HEN Program Human Veteran's Services General Expenses Human Veteran's Services Veterans Benefits Human ADA General Expenses TOTAL Vernmental County Assessment & Charges FRCOG Assessment Vernmental County Assessment & Charges HC Reg Lock Up Vernmental Inspection Services General Expenses / Hilltown Resource MGMT Vernmental Inspection Services Building Inspection Prog Vernmental Inspection Services PVPC Assessment Vernmental Inspection Service Salaries & Wages Vernmental Vernmental Vernmental Inspection Service Salaries & Wages Vernmental Vernmenta	12,319 40,000 400 139,924 2,750 1 13,369 37,535 42,500 446 300 96,901 79,348 145,434 25,626 8,035 17,000 37,451 32,661 13,325 15,641 38,050 122,428 1,331 620 3,750 486	400 155,432 3,025 1 13,912 37,120 42,500 458 300 97,316 85,416 162,248 25,626 8,035 17,000 56,177 42,000 15,331 17,246 42,072 140,533 1,331 620 3,750 486	275 543 (415) - 12 - 415 6,068 16,814 - 18,726 9,339 2,006 1,605 4,022 18,105	10.00 4.00 (1.11 2.65 7.65 11.50 50.00 28.55 15.00 10.20 10.20 10.20 14.75
Human Council on Aging COA Labor Human Council on Aging COA Meal Site Staff Human Council on Aging COA Meal Site Staff Human Council on Aging General Expenses Human Council on Aging General Expenses Human Council on Aging COA HEN Program Human Veteran's Services General Expenses Human Veteran's Services Veterans Benefits Human ADA General Expenses TOTAL Vernmental County Assessment & Charges FRCOG Assessment Vernmental County Assessment & Charges HC Reg Lock Up Vernmental Inspection Services General Expenses / Hilltown Resource MGMT Vernmental Inspection Services Building Inspection Prog Vernmental Inspection Services PVPC Assessment Vernmental Inspection Service Salaries & Wages Vernmental Vernmental Vernmental Inspection Service Salaries & Wages Vernmental Vernmenta	12,319 40,000 400 139,924 2,750 1 13,369 37,535 42,500 446 300 96,901 79,348 145,434 25,626 8,035 17,000 37,451 32,661 13,325 15,641 38,050 122,428 1,331 620 3,750 486	400 155,432 3,025 1 13,912 37,120 42,500 458 300 97,316 85,416 162,248 25,626 8,035 17,000 56,177 42,000 15,331 17,246 42,072 140,533 1,331 620 3,750 486	275 543 (415) - 12 - 415 6,068 16,814 - 18,726 9,339 2,006 1,605 4,022 18,105	10.00 4.00 (1.11 2.65 7.65 11.50 50.00 28.55 15.00 10.20 10.20 10.20 14.75
Human Council on Aging COA Labor Human Council on Aging COA Meal Site Staff Human Council on Aging COA Admin Asst Human Council on Aging General Expenses Human Council on Aging General Expenses Human Council on Aging COA HEN Program Human Veteran's Services General Expenses Human Veteran's Services Veterans Benefits Human ADA General Expenses TOTAL Vernmental County Assessment & Charges Vernmental County Assessment & Charges Vernmental Inspection Services General Expenses HC Reg Lock Up Vernmental Inspection Services Foothills Health District Vernmental Inspection Services Building Inspection Prog Vernmental Inspection Services PVPC Assessment Vernmental Inspection Service Salaries & Wages Vernmental Inspection Service Police Polic	12,319 40,000 400 139,924 2,750 1 13,369 37,535 42,500 446 300 96,901 79,348 145,434 25,626 8,035 17,000 37,451 32,661 13,325 15,641 38,050 122,428 1,331 620 3,750	400 155,432 3,025 1 13,912 37,120 42,500 458 300 97,316 85,416 162,248 25,626 8,035 17,000 56,177 42,000 15,331 17,246 42,072 140,533 1,331 620 3,750	275	10.00 4.04 (1.11 2.65 0.43 7.65 11.56 28.55 15.00 10.26 10.27 14.75
Human Council on Aging COA Labor COA Labor COA Labor COA Meal Site Staff COA Meal Site Staff COA Admin Asst COA Admin Admin Admin Admin Admin Admin Admin Admi	12,319 40,000 400 400 139,924 2,750 1 13,369 37,535 42,500 446 300 96,901 79,348 145,434 25,626 8,035 17,000 37,451 32,661 13,325 15,641 38,050 122,428 1,331 620	400 155,432 3,025 1 13,912 37,120 42,500 458 300 97,316 85,416 162,248 25,626 8,035 17,000 56,177 42,000 15,331 17,246 42,072 140,533 1,331 620	275	10.00 4.04 (1.11 2.65 0.43 7.65 11.56 28.55 15.00 10.26 10.27 14.75
Human Council on Aging COA Labor Human Council on Aging COA Meal Site Staff Human Council on Aging COA Admin Asst Human Council on Aging General Expenses Human Council on Aging General Expenses Human Council on Aging COA HEN Program Human Veteran's Services General Expenses Human Veteran's Services Veterans Benefits Human ADA General Expenses TOTAL Vernmental County Assessment & Charges FRCOG Assessment Vernmental County Assessment & Charges HC Reg Lock Up Vernmental Inspection Services General Expenses / Hilltown Resource MGMT Vernmental Inspection Services Building Inspection Prog Vernmental Inspection Services PVPC Assessment Vernmental Inspection Services Plumbing/Gas Inspect Prog TOTAL Safety Police Salaries & Wages Safety Police General Expenses Safety Police General Expenses Safety Fire Salaries & Wages Safety Fire Fire Dept labor Safety Fire Fire Fire Dept labor Safety Fire General Expenses Safety Emergency Medical Service Salaries & Wages	12,319 40,000 400 139,924 2,750 1 13,369 37,535 42,500 446 300 96,901 79,348 145,434 25,626 8,035 17,000 37,451 32,661 13,325 15,641 38,050 122,428 1,331	400 155,432 3,025 1 13,912 37,120 42,500 458 300 97,316 85,416 162,248 25,626 8,035 17,000 56,177 42,000 15,331 17,246 42,072 140,533 1,331	275	10.00
Human Council on Aging COA Labor Human Council on Aging COA Meal Site Staff Human Council on Aging COA Admin Asst Human Council on Aging General Expenses Human Council on Aging General Expenses Human Council on Aging COA HEN Program Human Veteran's Services General Expenses Human Veteran's Services Veterans Benefits Human ADA General Expenses TOTAL Vernmental County Assessment & Charges FRCOG Assessment Vernmental County Assessment & Charges HC Reg Lock Up Vernmental Inspection Services General Expenses / Hilltown Resource MGMT Vernmental Inspection Services Building Inspection Prog Vernmental Inspection Services PVPC Assessment Vernmental Inspection Services PVPC Assessme	12,319 40,000 400 139,924 2,750 1 13,369 37,535 42,500 446 300 96,901 79,348 145,434 25,626 8,035 17,000 37,451 32,661 13,325 15,641 38,050 122,428	400 155,432 3,025 1 13,912 37,120 42,500 458 300 97,316 85,416 162,248 25,626 8,035 17,000 56,177 42,000 15,331 17,246 42,072 140,533	275	10.00 4.00 (1.11 - 2.66 7.68 11.50 - 50.00 28.57 15.00 10.20 10.50 14.7
Human Council on Aging COA Labor Purpose COA Labor Purpose COA Meal Site Staff Purpose COA Meal Site Staff Purpose COA Admin Asst Purpose COA Admin Asst Purpose COA Admin Asst Purpose COA Admin Asst Purpose COA HEN Program Purpose COA HEN Program Purpose COA HEN Program Purpose COA HEN Program Purpose	12,319 40,000 400 139,924 2,750 1 13,369 37,535 42,500 446 300 96,901 79,348 145,434 25,626 8,035 17,000 37,451 32,661 13,325 15,641 38,050	400 155,432 3,025 1 13,912 37,120 42,500 458 300 97,316 85,416 162,248 25,626 8,035 17,000 56,177 42,000 15,331 17,246 42,072	275	10.00 4.00 (1.1' 2.6' 7.6! 11.50 50.00 28.5' 15.00 10.22 10.5
Human Council on Aging COA Labor Purman Council on Aging COA Meal Site Staff Purman Council on Aging COA Meal Site Staff Purman Council on Aging General Expenses Purman Council on Aging General Expenses Purman Council on Aging General Expenses Purman Council on Aging COA HEN Program Purman	12,319 40,000 400 400 139,924 2,750 1 13,369 37,535 42,500 446 300 96,901 79,348 145,434 25,626 8,035 17,000 37,451 32,661 13,325 15,641	400 155,432 3,025 1 13,912 37,120 42,500 458 300 97,316 85,416 162,248 25,626 8,035 17,000 56,177 42,000 15,331 17,246	275	10.00 4.0(1.1: 2.6' - 0.43 7.6' 11.5: - - - 50.0(28.5) 15.0(10.2)
Human Council on Aging COA Labor Human Council on Aging COA Meal Site Staff Human Council on Aging COA Admin Asst Human Council on Aging General Expenses Human Council on Aging General Expenses Human Council on Aging COA HEN Program Human Veteran's Services General Expenses Human Veteran's Services Veterans Benefits Human ADA General Expenses TOTAL Vernmental County Assessment & Charges Vernmental County Assessment & Charges HC Reg Lock Up Vernmental Inspection Services General Expenses / Hilltown Resource MGMT Vernmental Inspection Services Building Inspection Prog Vernmental Inspection Services PVPC Assessment Vernmental Inspection Services Salaries & Wages Salariety Police General Expenses Salariety Police Police Bridge Academy Training & Gear Salariety Fire Salaries & Wages Salariety Fire Fire Fire Dept labor Salariety Fire Fire Fire Fire Dept labor	12,319 40,000 400 139,924 2,750 1 13,369 37,535 42,500 446 300 96,901 79,348 145,434 25,626 8,035 17,000 37,451 32,661 13,325	400 155,432 3,025 1 13,912 37,120 42,500 97,316 85,416 162,248 25,626 8,035 17,000 56,177 42,000 15,331	275 543 (415) - 12 - 415 6,068 16,814 - 18,726 9,339 2,006	10.00
Human Council on Aging COA Labor COA Labor COA Labor COA Labor COA Meal Site Staff COA Meal Site Staff COA Admin Asst COA	12,319 40,000 400 139,924 2,750 1 13,369 37,535 42,500 446 300 96,901 79,348 145,434 25,626 8,035 17,000 37,451 32,661	400 155,432 3,025 1 13,912 37,120 42,500 458 300 97,316 85,416 162,248 25,626 8,035 17,000 56,177 42,000	275 543 (415) - 12 - 415 6,068 16,814 - 18,726 9,339	10.00 4.0.0 (1.1 - 2.66 7.6 11.5 - - - - - - - - - - - - - - - - - - -
Human Council on Aging COA Labor Purpose COA Labor Purpose COA Meal Site Staff Purpose COA Meal Site Staff Purpose COA Admin Asst Purpose COA Admin Asst Purpose Purpo	12,319 40,000 400 139,924 2,750 1 13,369 37,535 42,500 446 300 96,901 79,348 145,434 25,626 8,035 17,000 37,451	400 155,432 3,025 1 13,912 37,120 42,500 458 300 97,316 85,416 162,248 25,626 8,035 17,000 56,177	275	10.00 4.00 (1.11) 2.66 7.61 11.50 50.00
Human Council on Aging COA Labor COA Labor COA Labor COA Labor COA Meal Site Staff COA Admin Asst COA Admin	12,319 40,000 400 139,924 2,750 1 13,369 37,535 42,500 446 300 96,901 79,348 145,434 25,626 8,035 17,000	400 155,432 3,025 1 13,912 37,120 42,500 458 300 97,316 85,416 162,248 25,626 8,035 17,000	275	10.00
Council on Aging	12,319 40,000 400 139,924 2,750 1 13,369 37,535 42,500 446 300 96,901 79,348 145,434 25,626 8,035	400 155,432 3,025 1 13,912 37,120 42,500 458 300 97,316 85,416 162,248 25,626 8,035	275 	10.00 - 4.00 (1.1 - 2.6 - 0.4; 7.6 11.5
Council on Aging	12,319 40,000 400 139,924 2,750 1 13,369 37,535 42,500 446 300 96,901 79,348 145,434 25,626	400 155,432 3,025 1 13,912 37,120 42,500 458 300 97,316 85,416 162,248 25,626	275 543 (415) - 12 - 415 6,068 16,814	10.00 4.00 (1.1 - 2.66 - 0.4;
Human Council on Aging COA Labor Purpose COA Labor Purpose COA Meal Site Staff	12,319 40,000 400 139,924 2,750 1 13,369 37,535 42,500 446 300 96,901 79,348 145,434	400 155,432 3,025 1 13,912 37,120 42,500 458 300 97,316 85,416 162,248	275 543 (415) 12 - 415 6,068 16,814	10.00 - 4.00 (1.1 - 2.6' - 0.43
Council on Aging	12,319 40,000 400 139,924 2,750 1 13,369 37,535 42,500 446 300 96,901	400 155,432 3,025 1 13,912 37,120 42,500 458 300 97,316 85,416	275 	10.00 4.00 (1.1 - 2.6 - 0.4;
Human Council on Aging COA Labor Pluman Council on Aging COA Meal Site Staff	12,319 40,000 400 139,924 2,750 1 13,369 37,535 42,500 446 300	400 155,432 3,025 1 13,912 37,120 42,500 458 300	275 - 543 (415) - 12	10.0 4.0 (1.1 - 2.6
Human Council on Aging COA Labor Pluman Council on Aging COA Meal Site Staff	12,319 40,000 400 139,924 2,750 1 13,369 37,535 42,500 446 300	400 155,432 3,025 1 13,912 37,120 42,500 458 300	275 - 543 (415) - 12	10.0 4.0 (1.1 - 2.6
Human Council on Aging COA Labor Purmental County Assessment & Charges FRCOG Assessment County Assessment & Charges General Expenses / Hilltown Resource MGMT Inspection Services General Expenses Purmental Inspection Services General Expenses Purmental Inspection Services General Expenses Purmental Inspection Services FRCOG Assessment Purmental Inspection Services General Expenses Purmental Inspection Services General Expenses Purmental Inspection Services General Expenses FRCOG Assessment Purmental Inspection Services General Expenses / Hilltown Resource MGMT Purmental Inspection Services General Expenses / Hilltown Resource MGMT Purmental Inspection Services General Expenses / Hilltown Resource MGMT Purmental Inspection Services General Expenses / Hilltown Resource MGMT Purmental Inspection Services General Expenses / Purmental Inspection Services General Expenses / Hilltown Resource MGMT Purmental Inspection Services General Expenses / Hilltown Resource MGMT Purmental Inspection Services General Expenses / Hilltown Resource MGMT Purmental Inspection Services General Expenses / Hilltown Resource MGMT Purmental Purmental Inspection Services General Expenses / Hilltown Resource MGMT Purmental Inspection Services General Expenses / Hilltown Resource MGMT Purmental Inspection Services General Expenses / Hilltown Resource MGMT Purmental Inspection Services General Expenses / Hilltown Resource MGMT Purmental Inspection Services General Expenses / Hilltown Resource MGMT Purmental Inspection Services General Expenses / Hilltown Resource MGMT Purmental Inspection Services Purmental Inspection Services Pu	12,319 40,000 400 139,924 2,750 1 13,369 37,535 42,500 446	400 155,432 3,025 1 13,912 37,120 42,500 458	275 - 543 (415)	10.0 - 4.0 (1.1
Human Council on Aging COA Labor COA Labor COA Labor COA Labor COA Labor COA Meal Site Staff COA Admin Asst COA HEN Program C	12,319 40,000 400 139,924 2,750 1 13,369 37,535 42,500	3,025 1 13,912 37,120 42,500	275 - 543 (415)	10.00 - 4.00 (1.1
Human Council on Aging COA Labor COA Labor COA Labor COA Labor COA Labor COA Labor COA Meal Site Staff COA Admin Asst COA HEN Program COA	12,319 40,000 400 139,924 2,750 1 13,369 37,535	400 155,432 3,025 1 13,912 37,120	275 - 543	10.00
Human Council on Aging COA Labor Pure Council on Aging COA Meal Site Staff Pure Council on Aging COA Meal Site Staff Pure Council on Aging COA Admin Asst Pure Council on Aging General Expenses Pure Council on Aging COA HEN Program Coa HEN P	12,319 40,000 400 139,924 2,750 1 13,369	400 155,432 3,025 1 13,912	275 - 543	10.00
Human Council on Aging COA Labor COA Labor COA Labor COA Labor COA Meal Site Staff COA Meal Site Staff COA Meal Site Staff COA Admin Asst COA Admin Asst COA HEAN Program COA HEAN PROGRAM PRO	12,319 40,000 400 139,924 2,750	400 155,432 3,025	275	10.00
Human Council on Aging COA Labor COA Labor COA Labor COA Labor COA Labor COA Meal Site Staff COA Admin Asst COA ADMIN	12,319 40,000 400 139,924 2,750	400 155,432 3,025		10.00
Human Council on Aging COA Labor COA Labor COA Labor COA Labor COA Labor COA Meal Site Staff COA Admin Asst COA HEN Program	12,319 40,000 400 139,924	400 155,432		
/ Human Council on Aging COA Labor / Human Council on Aging COA Meal Site Staff / Human Council on Aging COA Admin Asst / Human Council on Aging General Expenses / Human Council on Aging COA HEN Program / Human Veteran's Services General Expenses / Human Veteran's Services Veterans Benefits / Human ADA General Expenses	12,319 40,000 400	400	15,508	11.08
/ Human Council on Aging COA Labor / Human Council on Aging COA Meal Site Staff / Human Council on Aging COA Admin Asst / Human Council on Aging General Expenses / Human Council on Aging COA HEN Program / Human Veteran's Services General Expenses / Human Veteran's Services Veterans Benefits / Human ADA General Expenses	12,319 40,000 400	400	15 508	11 05
/ Human Council on Aging COA Labor / Human Council on Aging COA Meal Site Staff / Human Council on Aging COA Admin Asst / Human Council on Aging General Expenses / Human Council on Aging COA HEN Program / Human Veteran's Services General Expenses / Human Veteran's Services Veterans Benefits	12,319 40,000			
/ Human Council on Aging COA Labor / Human Council on Aging COA Meal Site Staff / Human Council on Aging COA Admin Asst / Human Council on Aging General Expenses / Human Council on Aging COA HEN Program / Human Veteran's Services General Expenses	12,319	40,000		(-)
/ Human Council on Aging COA Labor / Human Council on Aging COA Meal Site Staff / Human Council on Aging COA Admin Asst / Human Council on Aging General Expenses / Human Council on Aging COA HEN Program		12,875	336	4.5
Human Council on Aging COA Labor Human Council on Aging COA Meal Site Staff Human Council on Aging COA Admin Asst Human Council on Aging General Expenses	4,000	4,000	556	4.5
Human Council on Aging COA Labor Human Council on Aging COA Meal Site Staff Human Council on Aging COA Admin Asst	5,000	5,000	-	
'Human Council on Aging COA Labor 'Human Council on Aging COA Meal Site Staff	10,473	12,567	2,094	19.9
Human Council on Aging COA Labor	12,424	14,823	2,399	19.3
	15,765	19,764	3,999	25.37
'Human Council on Aging Salaries & Wages	31,814	38,274	6,460	20.3
/ Human Board of Health Public Health Emgy/Training	1,550	1,550	-	
'Human Board of Health General Expenses	1,050	1,050		-
'Human Animal Inspection General Expenses 'Human Board of Health Salaries & Wages, Elected Offi	1,020 4,109	1,020 4,109	-	
Human Animal Inspection General Expenses	1 020	1 020		
TOTAL	689,992	703,391	13,399	1.94
v't Transfer To OPEB	5,000	10,000	5,000	100.00
v't Town Reports General Expenses	1,900	1,500	(400)	(21.05
v't Town Office Town Building Repairs	20,000	20,000		
v't Town Office Technology Upgrades	5,000	5,000	-	
v't Town Office Computer Services	45,000	45,000	7,300	- 37.2.
V't Town Office Heating v't Town Office Electricity	45,000 25,500	25,000 35,000	(20,000) 9,500	37.2
v't Town Office Document Storage	2,100	2,100	(20,000)	- /// //
v't Town Office Copier Maint	2,400	2,400	-	
v't Town Office Town Telephone	11,000	11,000	-	
v't Town Office Internet	10,000	11,000	1,000	10.00
v't Town Office Town Office Exp	2,500	2,500	-	
v't Town Office General Expenses	30,000	30,000	-	
v't Town Office Building Supervisor	10,221	10,221		-
v't Town Office Custodian Labor	13,235	13,235		
v't Planning Board General Expenses v't Zoning Board/Appeals General Expenses	600	600		
v't Conservation Commission General Expenses	2,700 750	2,700 750		
v't Conservation Commission Salaries & Wages	1,995	1,995	-	
v't Street Listing General Expenses	1,450	1,450	-	-
v't Elections General Expenses	10,500	11,500	1,000	9.5
v't Clerk Records Storage		2,500		

To see if the Town will vote to transfer from Free Cash the sum of \$17,880 for the purpose of paying for maintenance costs and any other incidental and related expenses at the Old Village Hill Cemetery and Mountain Street Cemetery, or take any other action relative thereto.

To see if the Town will vote to transfer from Free Cash the sum of \$70,000 for the purpose of purchasing and equipping a new vehicle for the Williamsburg Fire Department and any other incidental and related expenses, or take any other action relative thereto.

To see if the Town will vote to transfer from Free Cash the sum of \$7,800 for the purpose of purchasing and equipping a utility vehicle trailer for the Williamsburg Fire Department and any other incidental and related expenses, or take any other action relative thereto.

To see if the Town will vote to transfer from Free Cash the sum of \$800 for the purpose of purchasing and equipping a tool set for the Williamsburg Fire Department Rescue Truck and any other incidental and related expenses, or take any other action relative thereto.

To see if the Town will vote to transfer from Free Cash the sum of \$60,000 for the purpose of purchasing and equipping a tractor with a loader for the Williamsburg Highway Department and any other incidental and related expenses, or take any other action relative thereto.

To see if the Town will vote to transfer from Free Cash the sum of \$60,000 for the purpose of purchasing and equipping a truck with a plow for the Williamsburg Highway Department and any other incidental and related expenses, or take any other action relative thereto.

To see if the Town will vote to transfer from Free Cash the sum of \$110,000 for the purpose of purchasing and equipping a dump truck with a sander for the Williamsburg Highway Department and any other incidental and related expenses, or take any other action relative thereto.

ARTICLE To see if the Town will vote to transfer from Free Cash the sum of \$66,000 for the purpose of purchasing and equipping a cruiser for the Williamsburg Police Department and any other incidental and related expenses, or take any other action relative thereto.

ARTICLE To see if the Town will vote to transfer from Free Cash the sum of \$40,000 for the purpose of paying for maintenance costs and any other incidental and related expenses at the Haydenville Library, or take any other action relative thereto.

ARTICLE
To see if the Town will vote to transfer from Free Cash the sum of \$2,100 for the
purpose of purchasing audio visual equipment and any other incidental and related
expenses for hosting virtual or hybrid public meeting for Town Boards, Commissions and
Committees, or take any other action relative thereto.

ARTICLE
To see if the Town will vote to transfer from Free Cash the sum of \$20,500 for the purpose of providing a 5% local contribution and any other incidental and related expenses to the Massachusetts Department of Agricultural Resources (MDAR) for an Agricultural Preservation Restriction (APR) at 96 Mountain Street, and, further, to authorize the Select Board, or other board or commission, to acquire an APR on said property, or take any other action relative thereto.

ARTICLE To see if the Town will vote to transfer \$160,000 from Free Cash into the Stabilization Fund, or take any other action relative thereto.

ARTICLE
To see if the Town will vote to transfer from Free Cash the sum of \$5,000, being an amount equal to one-half of the amount received by the Town as Medicaid reimbursements in the FY23, to the Williamsburg School Department, or take any other action relative thereto.

To see if the Town will vote, pursuant to the provisions of M.G.L. c.40, §5B, to create a **ARTICLE** new special purpose stabilization fund, to be known as the Opioid Settlement 26 Stabilization Fund, which may be expended for all of the purposes allowed by law, including those outlined in applicable opioid-litigation settlement documents, a document prepared by the Substance Abuse Bureau of the Commonwealth's Office of Health and Human Services Department, found at https://www.mass.gov/doc/massachusetts-abatement-terms/download entitled "Abatement Strategies," and consistent with any state guidelines or regulations further clarifying allowable uses of opioid litigation settlement funds; and further, to adopt the last paragraph of said §5B and dedicate to such fund, without further appropriation, 100% of the opioid litigation settlement funds received by the Town; and further, to transfer from available funds a sum of money equal to that received or to be received by the Town from opioid litigation settlements resulting from the Town's participation in the national Opioid Multi-District Litigation into said Opioid Settlement Stabilization Fund, or take any other action related thereto.

ARTICLE
To see if the Town will vote to accept M.G.L. c. 41, §97A, entitled "Police Departments;
Chief of Police; Powers and Duties," to create a so-called "strong" Police Chief, thereby revoking its acceptance of Section 97 of said Chapter 41, to be effective starting in the fiscal year beginning July 1, 2023, or take any other action relative thereto.

ARTICLE

28

To see if the Town will vote in favor of a resolution to formally adopt the Land Acknowledgement Statement that was printed in the 250th Anniversary Brochure, or take any other action relative thereto. [citizen petition]

We acknowledge that the Town of Williamsburg is built within the ancestral homelands of the Pocumtuc Nation. The Pocumtuc, who had connections with these lands for millennia, are part of a vast expanse of Algonquian relations. We recognize our present-day neighboring Indigenous people that continue to persevere as sovereign nations: the Nipmuc and the Wampanoag to the East, the Mohegan and the Pequot to the South, the Mohican to the West, and the Abenaki to the North. We acknowledge, too, the presence of Native people among and all around us. Over hundreds of years of removal, members of Southern New England Tribes would make the journey home to tend important places and renew their connection to their ancestral lands. Such care and connection to land and waters continues to the present day.

We express gratitude for nearby waters and surrounding lands, including the Kwinitekw—the southern portion of what's now called the Connecticut River and the Pocumtuck, now called Deerfield River, which means "swift, shallow, sandy stream." We recognize these lands and waters as important Relations with which we are all interconnected and depend on to sustain life and well being.

Land acknowledgments name the long history of the land on which our town is situated and express gratitude to the Indigenous peoples who have lived and continue to live in the region. Land acknowledgments are statements that recognize the ongoing relationship between the land, its Native and Indigenous stewards, and all guests gathered on that land. Land acknowledgments are made to cultivate an environment that recognizes accountability within our community particularly as it relates to our engagement of Indigenous peoples in the past, present, and future history of our town.

And you are hereby directed to serve this warrant by posting up attested copies hereof in at least five places in said Town, at least seven days before the date thereof, as within directed.

Hereof, fail not, and make due return of this warrant, with your doings thereon, to the Town Clerk, at the time and place of meeting as aforesaid.

Given under our hand this _______ day of May, Two Thousand Twenty-Three.

William B. Sayre

William B. Sayre

David E. Mathers

Board of Selectmen

Hampshire SS:

Pursuant to the within warrant, I have notified and warned the inhabitants of the Town of Williamsburg by posting up attested copies of the same in at least five places in said town at least fourteen days before the day thereof, as within directed.

May 25.2023

Constable of Williamsburg